Management Letter

Republic of the Marshall Islands Office of Commerce, Investment and Tourism

(A Component Unit of the Republic of the Marshall Islands)

Year ended September 30, 2023





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December 2, 2024

To the Board of Directors and Management Republic of the Marshall Islands Office of Commerce, Investment and Tourism

In planning and performing our audit of the financial statements of the business-type activities of the Republic of the Marshall Islands Office of Commerce, Investment and Tourism (OCIT) as of and for the year ended September 30, 2023, in accordance with auditing standards generally accepted in the United States, and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, we considered its internal control over financial reporting (internal control) as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the OCIT's internal control. Accordingly, we do not express an opinion on the effectiveness of the OCIT's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. A significant deficiency is a deficiency, or combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

During our audit, we noted the following deficiencies in internal control (as described above) and other matters:

Receivables - Allowance for Doubtful Accounts

<u>Condition</u>: As of September 30, 2023, OCIT recorded other receivables of \$25,416, of which \$25,167 represented amounts aged greater than 90 days and deemed uncollectible. Accordingly, OCIT has established an allowance for uncollectible accounts associated with these receivables.

<u>Recommendation</u>: We recommend management establish internal control policies and procedures over the collection of receivable balances.

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Board Sitting Fees

<u>Condition</u>: During the year ended September 30, 2023, OCIT paid sitting fees of \$12,432 to Board members. These fees may constitute wages under the Income Tax Act 1989 and thus may be subject to withholding taxes. No withholding taxes were withheld by OCIT.

<u>Recommendation</u>: We recommend management obtain an interpretation from the Ministry of Finance, Banking and Postal Services Chief of Revenue and Taxation concerning the applicability of withholding taxes on sitting fees paid to Board members.

Retirement Savings Plan

<u>Condition</u>: During the year ended September 30, 2023, OCIT made employer contributions, totaling \$12,527, to employee retirement savings plan. Taxes are not currently withheld and paid on the employer contributions.

<u>Recommendation</u>: We recommend management obtain an interpretation from the Ministry of Finance, Banking and Postal Services Chief of Revenue and Taxation concerning the applicability of withholding taxes on employer contributions to employee retirement savings plan.

This communication is intended solely for the information and use of management, the Board of Directors, others within the organization, and the Office of the Auditor-General, and is not intended to be and should not be used by anyone other than these specified parties. However, this report is also a matter of public record.

At this time, we would like to thank all the staff and management of OCIT for their cooperation extended to us during the course of our audit. We would be pleased to discuss the above matters or to respond to any questions, at your convenience.

Sincerely,

Ernot + Young LLP